

MRF LIMITED

Vigil Mechanism

Vigil Mechanism

The Company has established Vigil Mechanism pursuant to the requirements of Section 177(9) of the Companies Act, 2013 and Clause 49(II)(F) of the Listing Agreement with Stock Exchanges for directors and employees to report genuine concerns (including those about unethical behaviour, actual or suspected fraud or violation of the company's code of conduct or ethics policy). Through this vigil mechanism, the Company provides necessary safeguards to all Whistle Blowers for making disclosures in good faith. The Whistle Blower's role is that of a reporting party with reliable information. They are not required or expected to act as investigators or finders of facts, nor would they determine the appropriate corrective or remedial action that may be warranted in a given case.