

BRIEF PROFILE OF BOARD OF DIRECTORS INCLUDING DIRECTORSHIP AND FULL-TIME POSITIONS IN BODY CORPORATES

DIRECTOR NAME	DIRECTORS PROFILE
Mr. K M Mammen (DIN: 00020202) Chairman & Managing Director	Mr. K M Mammen is a graduate from the Madras Christian College, Chennai. After graduation, he went to USA for training with MRF's erstwhile Collaborators viz., The Mansfield Tire & Rubber Co. He joined the Board in 1981 and was later appointed as Whole-time Director of the Company. In 1986, he was appointed as the Vice-Chairman & Managing Director and in 2003, he took over as Chairman & Managing Director. He has been on the Board and management of the Company for over four decades.
	He is associated with several Chambers of Commerce and is a sponsor and promoter of sports. His personal attention resulted in the success of MRF Pace Foundation which imparts training in fast bowling, not only to Indian bowlers but also to players of other cricket playing countries. He has taken keen interest in motor racing and rallies in which he has carved out a place for India on the world map. Mr. K M Mammen has held several terms as Chairman of Automotive Tyre Manufacturers' Association (ATMA).
	Mr. K M Mammen was a member, Executive Committee, FICCI. He held the Chairmanship of the CII National Committee on sports and was a member in the CII National Council. The Automotive Tyre Manufacturers Association has conferred the Lifetime Achievement Award upon Mr. K M Mammen in recognition of his distinctive and outstanding leadership qualities, invaluable contribution to the Indian tyre industry and for leading the industry from the front for over 20 years.
	Mr. K M Mammen is on the Board of MRF Corp Ltd, MRF International Limited, Stable Investments and Finance Co. Ltd, Badra Estates and Industries Ltd, MRF SG PTE.LTD and Madras Christian College.

Mr. Arun Mammen (DIN: 00018558) Vice Chairman & Managing Director	Mr Arun Mammen is on the Board of the Company since 29.03.1990. He is a graduate from the Madras Christian College. After graduation, he went to USA and obtained his Master's Degree in Business Administration (MBA) from the Ashland University. During his stay in USA, he underwent training with M/s. B F Goodrich Tire & Co., and Uniroyal Goodrich Tire & Co., who were the leading manufacturers of tyres in the world.
	He became the Whole-time Director of the Company in the year 1990 and subsequently became its Managing Director in 2004 and Vice Chairman and Managing Director in 2017. Mr. Arun Mammen has great passion towards cricket and motorsports.
	Apart from MRF, Mr. Arun Mammen also holds directorship in other Companies, including Funskool (India) Limited, leading toy Company in India offering wide range of brands, MRF Corp Limited, manufacturers of speciality coating and polyurethane finishes, finding use in decorative and industrial applications, MRF International Limited, M.M. Housing Private Limited, MRF Lanka Pvt Limited, Chennai Willingdon Corporate Foundation, Kodaikanal International School and MRF SG PTE. LTD, Singapore.
Mr. Rahul Mammen Mappillai (DIN: 03325290) Managing Director	Mr. Rahul Mammen Mappillai is on the Board of the Company since 25.11.2010. He holds a B.A. (Hons.) Economics degree from St. Stephen's College, Delhi and a Masters degree in Business Administration (MBA) from the University of Michigan Ross School of Business, Ann Arbor, USA. He joined the Company as Corporate Manager - Planning and Development in 2003 and rose to the position of Vice President - Planning and Development.
	In 2010, he was appointed as Whole-time Director of the Company and in 2017 he was appointed as Managing Director of the Company and in 2022 he was re-appointed as Managing Director for a further period 5 years. He has experience in handling all major functions in the Company.
	Apart from MRF, Mr. Rahul Mammen Mappillai is a director of MRF SG PTE. LTD., Singapore and Chennai International Centre.

Mr. Samir Mappillai Thariyan (DIN: 07803982) Whole Time Director	 Mr. Samir Thariyan Mappillai holds a Bachelor's degree in Economics from St. Stephen's College, Delhi and Master's degree in Economics from the University of Madras, Chennai. Thereafter, he completed his Master's Degree in Business Administration (MBA), from Kellogg School of Management, North-Western University, Illinois, USA. Mr. Samir Thariyan Mappillai joined the Company as Corporate Manager in the Marketing department in 2010 and was later promoted as Deputy General Manager - Marketing in 2011 and General Manager – Marketing in 2014. He has varied experience in all major functions in marketing and product development. In 2017 he was elevated as Whole- time Director of the Company. He is not holding any Directorship in other Companies.
Mr. Varun Mammen (DIN: 07804025) Whole Time Director	Mr. Varun Mammen is on the Board of the Company from 04 th August, 2017. He is a graduate in Chemical Engineering from the University of Madras, Chennai. He holds a Masters degree (MSc) in Polymer Materials Science and Engineering from The University of Manchester, UK. He has also obtained a Masters degree in Business Administration (MBA) from The Wharton School, University of Pennsylvania, USA. He joined the Company as Deputy General Manager in the Manufacturing Division in 2011 and was
	later promoted as General Manager-Manufacturing in the Company. He has undertaken many projects within Manufacturing to make improvements to the existing processes, resulting in greater efficiency, smoother operations and significant cost savings across all factories. He is not holding any Directorship in other Companies.

Mrs. Ambika Mammen (DIN: 00287074) Non-Executive - Non Independent Director	Mrs. Ambika Mammen is on the Board of the Company since 23 rd April, 2015. Mrs. Ambika Mammen is a Commerce Graduate and graduated with honors from Kolkatta University. She did her schooling in Loreto House, Kolkatta. She has rich experience in administration and management. She is associated with various social associations and involved in social activities. Mrs. Ambika Mammen holds directorships in Devon Machines Private Limited, Pearl Investments & Finance Co. Ltd., Comprehensive Investment & Finance Company Private Limited, Funskool (India) Ltd., Peninsular Investments Private Limited, Coastal Rubber Equipment Private Limited, Tranquil Investments P. Ltd., Kandathil Investments P. Ltd. and JCEE Manufacturing and Services Private Limited.
Mrs. Cibi Mammen (DIN:00287146) Non-Executive - Non Independent Director	 Dr. (Mrs) Cibi Mammen is on the Board of the Company since 12th February, 2015. Dr. (Mrs) Cibi Mammen is a BDS graduate from Dr MGR University, Chennai. She is on the Board of Funskool (India) Limited, a leading toy Company in India offering wide range of brands. She has experience in administration and in Management. She has moderated forums in the spouses wing of the Young Presidents' Organisation. She is a member of the Indian Women's Association (IWA). Dr. (Mrs) Cibi Mammen is a director of Devon Machines Private Limited, Pearl Investments & Finance Co. Ltd., Comprehensive Investment & Finance Company Private Limited, Funskool (India) Ltd., Peninsular Investments Private Limited, Coastal Rubber Equipment Private Limited, Tranquil Investments P Ltd, Avittam Investments Private Limited and V A Investments P Ltd.

Mrs. Vimla Abraham (DIN: 05244949) Non-Executive - Independent Director	Mrs. Vimla Abraham has a Bachelor's degree in Arts from Jyothi Nivas College, Bangalore. She has been a very active member of various NGOs. She has been the President of Inner Wheel of Kottayam and the President of YWCA, Kottayam for three years each. At the national level, she was the National President of Association of Inner Wheel Clubs of India in 1994 - 95. She was also International Board Director of International Inner Wheel.
	She was also the National Constitution Committee Chairman of Inner Wheel. In the YWCA, she was the National Nominating Committee Chairman and at present a member of the National Arbitration Committee. Being a keen sportsperson, she served as the President of the United Planters Association of Southern India Sports Club and the only lady to have served as its President.
	Mrs. Vimla Abraham is a Director in The Padinjarekara Agencies Private Limited.
Mr. Vikram Taranath Hosangady (DIN: 09757469) Non-Executive - Independent Director	Mr. Vikram Taranath Hosangady is a seasoned business leader and finance professional with over 25 years of experience in being a strategic partner to global PEs and corporations, in their value creation journey. He has a progressive history of working with several founders of emerging corporates, in their journey of increased professionalism, governance, listing in local/global markets, guiding, hiring of board members and mentoring of next generation leaders.
	Mr. VikramTaranath Hosangady is a gold medallist in Commerce from Loyola College, Chennai and is a member of the Institute of Chartered Accountants of India and The Institute of Cost Accountants of India. Mr. Vikram Taranath Hosangady worked with KPMG in various positions from 2005 to 2022. He last held the position of head of Clients and Markets and Member of the India Leadership Team. Prior to KPMG, he worked with EY in Deal Advisory wing from 2002 to 2004 and Arthur Andersen's, Audit wing from 1996 to 2001.
	Mr. Vikram Taranath Hosangady is a director of Indef Manufacturing Limited, Bajaj Electricals Limited, Rane Engine Valve Limited, Chemplast Sanmar Limited and Rane (Madras) Limited

Mr. Ramesh Rangarajan (DIN: 00141701 Non-Executive - Independent Director	Mr. Ramesh Rangarajan is a family member of THE HINDU group of publications. He is the son of Late Shri S. Rangarajan, who was the Chairman of Kasturi & Sons Limited (Publishers of THE HINDU, one of the India's leading Newspapers since 1878).
	Mr. Ramesh Rangarajan is a graduate in Economics from Loyola College, Chennai and has wide and rich experience in the field of Advertising and Marketing. He was on the Board of Kasturi & Sons Limited for 25 years and served in THE HINDU for over 30 years. During his tenure with THE HINDU, he was spearheading the Advertising and Circulation Departments and brought in many innovations which helped boost revenue growth of the newspaper.
	Mr. Ramesh Rangarajan presently is on the Board of KSL Media Limited (Publishers of THE HINDU TAMIL THIZAI), Kasturi Estates Private Limited, Sporting Pastime India Limited (a wholly owned subsidiary of Kasturi & Sons Limited), a tourism and leisure sports company formed for the purpose of establishing a golf course of International standards with world class facilities in Mudaliyarkuppam Village, Cheyyur Taluk, Chengleput District, Tamil Nadu, Hindcorp Resorts Private Limited (a subsidiary of Sporting Pastime India Limited) and Harini investments and Farms Private limited. Mr. Ramesh Rangarajan is currently in the Management Committee of Madras Race Club and served as Chairman (Board of Appeals). Mr. Ramesh Rangarajan is also part of the Turf Authorities of India in the GST Council Committee. He has served as Vice President of Kennel Club of India.
Mr. Dinshaw Keku Parakh (DIN: 00238735) Non-Executive - Independent Director	 Mr. Dinshaw Keku Parakh is the Managing Partner of Tarapore and Company, a firm involved in the construction and engineering business. Tarapore and Company has undertaken many projects all over the Country in its 9 decades of existence so far and are one of the main contractors for Prestige Builders in executing numerous projects for them in and around Bangalore. Other than contracting, the Company operates in the hospitality segment. Mr.Dinshaw Keku Parakh has over 25 years of experience in business and currently manages the day-to-day operations and finances of the firm. Mr. Dinshaw Keku Parakh holds a Bachelor's degree in Arts from D.G Vaishnav College, Chennai and a Masters degree in Business Administration from Clarks University, USA.

	 Mr. Dinshaw Keku Parakh currently serves on the Board of Directors of SICGIL India Limited, one of the India's largest Industrial Gas manufacturing firms and as Whole Time Director of Narbod Constructions Private Limited, which runs the slag operations at Tata Steel, Jamshedpur. Apart from the involvement in his core business, Mr.Dinshaw Keku Parakh is also a trustee of family charitable trusts, which supports underprivileged sections of the society in education and healthcare. Mr.Dinshaw Keku Parakh is also the President of the Venkatesapuram Tarapore Educational Trust which runs several schools from Nursery up to the High School level in Chennai. Mr.Dinshaw Keku Parakh is a director of SICGIL India Limited, Narbod Constructions Private Limited, Tarapore Constructions Private Limited, SICGIL Industrial Gases Limited and VRK Colour Film Laboratory Private Limited.
Mr. Arun Vasu) (DIN: 00174675) Non-Executive - Independent Director	 Mr. Arun Vasu is a third generation business scion of the TT Krishnamachari family. He graduated in commerce in the year 1989 and is an alumnus of Loyola College, Chennai. Mr. Arun Vasu, as Chairman & Managing Director, currently heads TT Group of Companies which has presence in Air Cargo, Logistics, Supply Chain Solution, Transportation of Goods by Road, Insurance Brokering, Hospitality, Logistics skills and Water Sports Training and Development.
	His journey as an entrepreneur started two decades ago. His maiden business, TT Services was formed in the year 2000 for Visa Outsourcing Services for various Diplomatic Missions. Starting with US Consulate, Chennai and then expanded on to service various diplomatic missions across the globe. He exited from the business in 2012.
	Mr. Arun Vasu is a water sports enthusiast, and his passion made him instrumental in bringing Wind Surfing, Surfing and Stand up Paddling to the fishing village of Covelong, near Chennai. This incentive garnered enough attention to make Government Agencies look at supporting these sports to take them to a National and International Level. Mr. Arun Vasu is the Honorary Consul, Consulate of

	Sweden, South India, Pondicherry and Andaman & Nicobar Islands and President of Surfing Federation of India ("SFI"). He, through SFI, selected the Indian national surfing team and is facilitating their training for them to compete in the World Surfing Games and also getting them to the Olympics. He is also a member of the National Sports Skill Council.
	Mr. Arun Vasu is a director of Tamil Nadu Infrastructure Fund Management Corporation Limited, which has been set up by the Government of Tamil Nadu to attract private capital for commercially viable enterprises in priority areas. In addition, he is on the Board of TT Logistics and Cargo Private Limited (GSA of IAG cargo PAN INDIA for around four decades), AVS Cargo Management Services Private Limited (GSA- Etihad Cargo- PAN INDIA for more than a decade), TT Insurance and Broking Services Private Limited, VTZ Logistics Private Limited, AMZ Logistics Solutions Private Limited, Taylor Logistics Private Limited, TT Skill Development Private Limited, Covelong Surfing Point Private Limited, Covelong Arun Vasu Foundation, Alampara Hotels and Resorts Private Limited and Zyron BPM Private Limited. He is also the trustee in Balamandir Kamaraj Trust, Chennai, Worth Trust, Vellore and Tamil Nadu Sailing Association. He is the founder of Covelong Point Surf School, Surf Turf, Kovalam, Quest Academy, Rameswaram.
Mr. Vikram Chesetty (DIN: 01799153) Non-Executive - Independent Director	Mr. Vikram Chesetty comes from an entrepreneurial family of three generations. He got his Bachelor's degree in Mechanical Engineering from R. V. College of Engineering, Bangalore and went on to do his post-graduation in Management Engineering from the University of Bridgeport, Connecticut, USA. specialising in quantitative and qualitative approaches to Management of Engineering and Technology.
	After post-graduation, Mr. Vikram Chesetty joined Pepsi Cola Company USA as a project manager working in multiple and simultaneous projects to get the state-of-the-art Somers facility on line. Returning back to India Mr. Vikram Chesetty took up marketing of Terry Towels in the European market which were made in a recently established family owned textile plant with Swiss looms.

	Simultaneously, Mr. Vikram Chesetty started R&D (since commercialised) at The Premier Mica Company (PMC) to develop an import replacement speciality mineral - Wet Ground Mica Powder, used in the Tyre industry as a mould release agent, brake linings, paints and cosmetics. He continues as a partner of PMC. PMC is now well reputed, amongst global companies in this niche sector, complying with quality and ESG norms.
	Mr. Vikram Chesetty keeps abreast of the latest in manufacturing and business practices including sustainability, by attending, trade fairs and networking. He is an active Member of Rotary Club of Madras, the oldest Rotary in South and served on the board as director. He is a life member of a Madras Motor Sports Club and is exposed to the organisation of motor sports in various formats.
	He is not holding any Directorship in other Companies.
Mr. Prasad Oommen (DIN: 00385082) Non-Executive - Independent Director	Mr. Prasad Oommen did his schooling in MCC School, Chennai, graduated in Economics from Loyola College, Chennai and in Law from Law College, Chennai. He has experience of more than 55 years in the field of agricultural plantations such as Tea, Coffee, Cardamom, Rubber & Pepper.
	Mr. Prasad Oommen is currently the Managing Director of The Bhavani Tea and Produce Co. Ltd. From 01.01.1968 onwards. The Company has four Divisions under the name of Siruvani Group Estates at Attappady, Sholayur in Palakkad Dist. Kerala cultivating multi-crop such as Tea, Coffee, Cardamom and Pepper. Mr. Prasad Oommen is also the Director of The Be Be Rubber Estates Ltd from 21.08.1965 which has rubber estates at Punalur and Coffee and Cardamom estates at Attappady, Sholayur in Palakkad Dist.,Kerala.
	Mr. Prasad Oommen is a member of the Coimbatore Club, Ootacamund Club, Coimbatore Golf Club and the Kerala Club. He was the member of Round Table India and was Chairman of Coimbatore Round Table No.9.