

MRF Limited, Regd. Office: 114, Greams Road, Chennai - 600 006.

E-mail: mrfshare@mrfmail.com; Tel.: 044-28292777; Fax: 91-44-28295087

CIN: L25111TN1960PLC004306 W ebsite: www.mrftyres.com

071/SH/SE/AUDIT/MAY/2025/KGG 21st May, 2025

National Stock Exchange of India Ltd Exchange Plaza 5th Floor Plot No.C/1G Block Bandra-Kurla Complex Bandra (E) Mumbai 400 051 Bombay Stock Exchange Ltd Floor 24 P J Towers Dalal Street Mumbai 400 001

Dear Sir,

Sub: Secretarial Compliance Report for year ended 31st March, 2025.

In compliance of Regulation 24(A) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed the Secretarial Compliance Report duly issued by Mr K. Elangovan, Practising Company Secretary, for the year ended 31st March, 2025.

Kindly take the same on record.

Thanking you,

Yours faithfully

For MRF Limited

S DHANVANTH KUMAR COMPANY SECRETARY

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<u>SECRETARIAL COMPLIANCE REPORT OF MRF LIMITED, CHENNAI 600006,</u> CINL25111TN1960PLC004306 FOR THE FINANCIAL YEAR ENDED 31ST MARCH, 2025.

I K. Elangovan, Practicing Company Secretary, having CP No.3552 and M.No. F1808, Chennai 600083 have examined:

- (a) all the documents and records made available to us and explanation provided by MRF LIMITED, CHENNAI 600006, CIN 25111TN1960PLC004306 ("the listed entity"),
- (b) the filings/submissions made by the listed entity to the stock exchanges,
- (c) website of the listed entity,
- (d) any other document/ filing, as may be relevant, which has been relied upon to make this report,

for the year ended 31st March, 2025 in respect of compliance with the provisions of:

- (a) the Securities and Exchange Board of India Act, 1992 ("SEBI Act") and the Regulations, circulars, guidelines issued thereunder; and
- (b) the Securities Contracts (Regulation) Act, 1956 ("SCRA"), rules made thereunder and the Regulations, circulars, guidelines issued thereunder by the Securities and Exchange Board of India ("SEBI");

The specific Regulations, whose provisions and the circulars/ guidelines issued thereunder, have been examined, include:-

- (a) Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015;
- (b) Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018;
- (c) Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
- (d) Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018; (Not applicable to the company during the period under review)
- (e) Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations,2021; (Not applicable to the company during the period under review)



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- (f) Securities and Exchange Board of India (Issue and Listing of Debt Securities) Regulations, 2008;
- (g) Securities and Exchange Board of India (Issue and Listing of Non-Convertible Securities) Regulations, 2021;
- (h) Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;
- (i) (other regulations as applicable) and circulars/guidelines issued thereunder;

I hereby report that, during the Review Period the compliance status of the listed entity is appended as below:

Sr. No.	Particulars	Compliance Status (Yes/No/NA)	Observations /Remarks by PCS*
1.	Secretarial Standards: The compliances of the listed entity are in accordance with the applicable Secretarial Standards (SS) issued by the Institute of Company Secretaries India (ICSI).	YES	-
2.	 Adoption and timely updation of the Policies: All applicable policies under SEBI Regulations are adopted with the approval of board of directors of the listed entities All the policies are in conformity with SEBI Regulations and have been reviewed & updated on time, as per the regulations/circulars/guidelines issued by SEBI 	YES	-



Sr. No.	Particulars	Compliance Status (Yes/No/NA)	Observations /Remarks by PCS*
3.	Maintenance and disclosures on Website:		
	• The Listed entity is maintaining a functional website	YES	-
	 Timely dissemination of the documents/ information under a separate section on the website 	YES	-
	 Web-links provided in annual corporate governance reports under Regulation 27(2) are accurate and specific which re- directs to the relevant document(s)/ section of the website 	YES	-
4.	Disqualification of Director:		
	 None of the Director(s) of the Company is/ aredisqualified under Section 164 of Companies Act, 2013 as confirmed by the listed entity. 	YES	-
5.	Details related to Subsidiaries of listed entities have been examined w.r.t.:		
	(a) Identification of material subsidiary companies(b) Disclosure requirement of material as well as other subsidiaries	YES	-
6.	Preservation of Documents:		
	The listed entity is preserving and maintaining records as prescribed under SEBI Regulations and disposal of records as per Policy of Preservation of Documents and Archival policy prescribed under SEBI LODR Regulations, 2015.	YES	-



Sr. No.	Particulars	Compliance Status (Yes/No/NA)	Observations /Remarks by PCS*
7.	Performance Evaluation: The listed entity has conducted performance evaluation of the Board, Independent Directors and the Committees at the start of every financial year/during the financial year as prescribed in SEBI Regulations.	YES	-
8.	Related Party Transactions: The listed entity has obtained prior approval of Audit Committee for all related party transactions; or	(a) YES	-
	 The listed entity has provided detailed reasons along with confirmation whether the transactions were subsequently approved/ratified/rejected by the Audit Committee, in case no prior approval has been obtained. 	(b) NA	Please refer to point No.8(a)
9.	Disclosure of events or information: The listed entity has provided all the required disclosure(s) under Regulation 30 along with Schedule III of SEBI LODR Regulations, 2015 within the time limits prescribed thereunder.	YES	-
10.	Prohibition of Insider Trading: The listed entity is in compliance with Regulation 3(5) &3(6) SEBI (Prohibition of Insider Trading) Regulations, 2015.	YES	-
11.	Actions taken by SEBI or Stock Exchange(s), if any: No action(s) has been taken against the listed entity/ its promoters/ directors/ subsidiaries either by SEBI or by Stock Exchanges (including under the Standard Operating Procedures issued by SEBI through various circulars) under SEBI Regulations and circulars/ guidelines issued thereunder.	YES	-



Sr. No.	Particulars	Compliance Status (Yes/No/NA)	Observations /Remarks by PCS*
12.	Additional Non-compliances, if any: No additional non-compliance observed for any SEBIregulation/circular/guidance note etc.	YES	-
13	The listed entity to comply with the following requirements for disclosure of Employee Benefit Scheme Documents in terms of regulation 46(2)(za) of the LODR: a) The scheme document shall be uploaded on the website of the listed entity after obtaining shareholder approval as required under SEBI (SBEB) Regulations, 2021 b) The documents uploaded on the website shall mandatorily have minimum information to be disclosed to shareholders as per SEBI (SBEB) Regulations, 2021. c) The rationale for redacting information from the documents and the justification as to how such redacted information would affect competitive position or reveal commercial secrets of the listed entity shall be placed before the board of directors for consideration and approval.	NA	There is no such scheme as per SEBI (SBEB) Regulations, 2021 in the company.



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Compliances related to resignation of statutory auditors from listed entities and their material subsidiaries as per SEBI Circular CIR/CFD/CMD1/114/2019 dated 18^{th} October, 2019:

Sr. No	Particulars	Complia nce Status (Yes/No /NA)	Observations /Remarks by PCS*
1.	Compliances with the following conditions was auditor	hile appoin	ting/re-appointing an
	i. If the auditor has resigned within 45 days from the end of a quarter of a financial year, the auditor before such resignation, has issued the limited review/ audit report for such quarter; or	NO	No such occasion occurred during the audit period.
	ii. If the auditor has resigned after 45 days from theend of a quarter of a financial year, the auditor before such resignation, has issued the limited review/ audit report for such quarter as well as the next quarter; or	NO	No such occasion occurred during the audit period.
	iii. If the auditor has signed the limited review/ auditreport for the first three quarters of a financial year, the auditor before such resignation, has issued the limited review/ audit report for the last quarter of such financial year as well as the auditreport for such financial year.	NO	No such occasion occurred during the audit period
2.	Other conditions relating to resignation of st	atutory aud	litor
	i. Reporting of concerns by Auditor with respect to the listed entity/its material subsidiary to the Audit Committee:	NO	No such occasion occurred during the audit period
	a. In case of any concern with the management of the listed entity/material subsidiary such as non- availability of information / non- cooperation by the management which	NO	No such occasion occurred during the audit period



has hampered the audit process, auditor has approachedthe Chairmathe Audit Committee of the listed eand the Audit Committee shall resuch concern directly and immediation without specifically waiting for quarterly Audit Committee meetings	nn of ntity reive ntely the	
b. In case the auditor proposes to reall concerns with respect to proposed resignation, along relevant documents have been brown to the notice of the Audit Committed cases where the proposed resignation due to non-receipt of information explanation from the company, auditor has informed the Accommittee the details of information explanation sought and not provide the management, as applicable.	the with NO ught e. In on is n / the audit ion/	No such occasion occurred during the audit period
c. The Audit Committee / Board Directors, as the case may be, deliber on the matter on receipt of information from the auditor relating the proposal to resign as mentionabove and communicate its views to management and the auditor.	ated such ag to bried	No such occasion occurred during the audit period
ii. Disclaimer in case of non-receipt information: The auditor has provided an approp disclaimer in its audit report, which accordance with the Standards of Auditis specified by ICAI / NFRA, in case where listed entity/ its material subsidiary has provided information as required by auditor.	riate is in ing as e the s not	No such occasion occurred during the audit period.

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3.	The listed entity / its material subsidiary has obtained information from the Auditor upon resignation, in the format as specified in Annexure- A in SEBI Circular CIR/CFD/CMD1/114/2019 dated 18 th October, 2019.	NO	No such occasion occurred during the audit period
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(a) The listed entity has complied with the provisions of the above Regulations and circulars/guidelinesissued thereunder, except in respect of matters specified below:

Sr.	Compliance	Regul	Deviatio	Action	Туре	Deta	Fine	Observati	Managem	Remarks
No	requireme	ation/	ns	taken	of	ils of	Amo	on/	ent	
	nt	Circul		by	Action	Viol	unt	Remarks	Response	
	(Regulation	ar No.				atio		of the		
	s/					n		Practicin		
	Circulars/g							g		
	uidelines							Company		
	including							Secretary		
	specific							*		
	clause									
	Advisory/Clarification/Fine/Chay Cause Natice/Marning etc									

Advisory/ Clarification/Fine/Show Cause Notice/ Warning, etc.,

(NO DEVIATIONS OBSERVED)*

(b) The listed entity has taken the following actions to comply with the observations made in previous reports:

Sr.	Compliance	Regu	Deviati	Action	Туре	Detai	Fine	Observati	Manage	Remark
No	requirement	latio	ons	taken	of	ls of	Amo	on/	ment	s
	(Regulation/	n/		by	Actio	Viola	unt	Remarks	Respons	
	Circulars/gui	Circu			n	tion		of the	e	
	delines	lar						Practicin		
	including	No.						g		
	specific							Company		
	clause							Secretary		
								*		
	Advisory/ Clarification/Fine/Show Cause Notice/ Warning, etc.,									

(NOT APPLICABLE AS NO DEVIATIONS REPORTED) *



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Assumptions & Limitation of scope and Review:

- 1. Compliance of the applicable laws and ensuring the authenticity of documents and information furnished, are the responsibilities of the management of the listed entity.
- 2. My responsibility is to report based upon my examination of relevant documents and information. This is neither an audit nor an expression of opinion.
- 3. I have not verified the correctness and appropriateness of financial Records and Books of Accounts of the listed entity.
- 4. This Report is solely for the intended purpose of compliance in terms of Regulation 24A (2) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and is neither an assurance as to the future viability of the listed entity nor of the efficacy or effectiveness with which the management has conducted the affairs of the listed entity.

K. ELANGOVAN
Company Secretary
C.P. No: 3552

Place: Chennai

Date:07-05-2025

Signature:

Name of the Practicing Company Secretary

FCS No.1808, CP No.3552 UDIN: F001808G000265995

PR No:892/2020